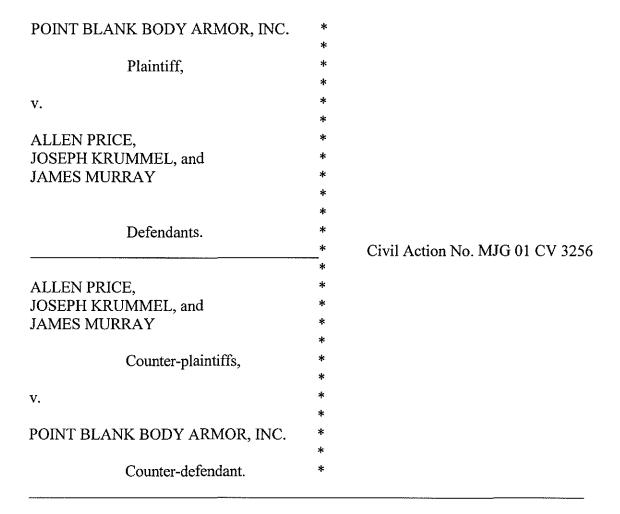
UNITED STATES DISTRICT COURT DISTRICT OF MARYLAND NORTHERN DIVISION



DEFENDANTS AND COUNTER-PLAINTIFFS' OBJECTIONS TO ADMISSIBILITY OF DEFENDANT AND COUNTER-DEFENDANT'S DESIGNATIONS OF DEPOSITION TESTIMONY

Defendants and Counter-Plaintiffs, Allen Price, Joseph Krummel, and James Murray (collectively referred to hereinafter as Defendants and Counter-Plaintiffs), by their undersigned attorneys and pursuant to F.R.Civ.P. 32(b), submit the following Objections to Plaintiff and Counter-Defendant Point Blank Body Armor, Inc.'s ("Point Blank") Designations of Deposition Testimony.

Designated Testimony Subject to Objection

Deposition of Sandra L. Hatfield, July 24, 2002¹

Page 106, Line 18 through Page 107,	Objection. Deponent Hatfield's testimony is objectionable as hearsay testimony
Line 3.	not covered by any of the exceptions under Rules 802 or 803 of the Federal Rules
	of Evidence.
Page 166, Line 16.	Objection. Deponent Hatfield's testimony is objectionable as hearsay testimony
	not covered by any of the exceptions under Rules 802 or 803 of the Federal Rules
	of Evidence.
Page 167, Line 2.	Objection. Deponent Hatfield's testimony is objectionable as hearsay testimony
	not covered by any of the exceptions under Rules 802 or 803 of the Federal Rules
	of Evidence.
Page 168, Line 10.	Objection. Deponent Hatfield's testimony is objectionable as hearsay testimony
	not covered by any of the exceptions under Rules 802 or 803 of the Federal Rules
	of Evidence.
Page 169, Lines 14 and 15.	Objection. Deponent Hatfield's testimony is objectionable as hearsay testimony
and 13.	not covered by any of the exceptions under Rules 802 or 803 of the Federal Rules
	of Evidence.
Page 170, Lines 17	Objection. Deponent Hatfield's testimony is objectionable as hearsay testimony
through 20.	not covered by any of the exceptions under Rules 802 or 803 of the Federal Rules
	of Evidence.

Page 175, Line 16.

Objection. Deponent Hatfield's testimony is objectionable as hearsay testimony

¹ Relevant portions of the transcript of this deposition are attached as Exhibit A hereto.

Page 179, Lines 4 through 18.

Objection. Deponent Hatfield's testimony is, under Rule 611 of the Federal Rules of Evidence, objectionable as unresponsive to the question posed by counsel at page 178 line 18 through page 179 line 3.

Deposition of Dawn Schlegel, June 5, 2003²

Page 62, Line 12 through	Objection. Deponent Schlegel's response at lines 19 through 22 is, under Rule 611 of
Page 62, Line 22.	the Federal Rules of Evidence, objectionable as unresponsive to the question posed by
	counsel at lines 17 through 18. Further, the response provided by Ms. Schlegel is
	objectionable as unsupported lay opinion testimony not covered by the exception
	under Rule 701 of the Federal Rules of Evidence.
Page 94, Line 18 through	Objection. Deponent Schlegel's responses at page 95 lines 18 through 23 and at page
Page 95, Line 10.	96, lines 2 through 10 are objectionable as unsupported lay opinion testimony not
10.	covered by the exception under Rule 701 of the Federal Rules of Evidence.
Page 98, Line 23 through	Objection. Deponent Schlegel's responses at page 99 lines 2 through 11 objectionable
Page 99, Line 23.	as inadmissible speculation under Rules 602 and 611 Federal Rules of Evidence.
Page 120, Line 4 through Page	Objection. Counsel's questions and Deponent Schlegel's responses at page 120 line 4
121, Line 9.	through page 121, line 9 are objectionable as leading under Rule 611 Federal Rules of
	Evidence.

² Relevant portions of the transcript of this deposition are attached as Exhibit B hereto.

Deposition of Allen L. Price, May 7, 2003³

Page 29, Line 20 through Page 30, Objection. Counsel's inquiry of Deponent Price's at page 29 line 20 through

Line 2.

page 30, line 1 is, under Rule 611 of the Federal Rules of Evidence,

objectionable as argumentative.

Deposition of Joseph Krummel, May 13, 2003⁴

Page 18, Lines 18 through 25. Objection. The portion of deponent Krummel's deposition designated by Plaintiff

and Counter-Defendant, Point Blank, is unintelligible, as page 18, line 18 merely

contains "read it before you signed it?"

Page 24, Line 8 through Page 25, Line 15.

The portion of deponent Krummel's deposition designated by Plaintiff and Counter-

Defendant, Point Blank, is unintelligible, as page 24 lines 8 through 12 represents in

incomplete sentence and only contains half of an answer that is contained at page 24

lines 5 through 12.

Deposition of James W. Murray, May 7, 2003⁵

Page 12, Line 14 through Page 12, Objection. The portion of deponent Murray's deposition designated by Plaintiff

Line 12.

and Counter-Defendant, Point Blank, is unintelligible.

Page 48, Line 18.

Objection. The portion of deponent Murray's deposition designated by Plaintiff and Counter-Defendant, Point Blank, is unintelligible, as page 48, line 18

merely contains "means?"

³ Relevant portions of the transcript of this deposition are attached as Exhibit C hereto.

⁴ Relevant portions of the transcript of this deposition are attached as Exhibit D hereto.

⁵ Relevant portions of the transcript of this deposition are attached as Exhibit E hereto.

Date: July 10, 2003

/s/

Robert S. Brennen, Esquire #04499
William M. Krulak, Jr. Esquire #26452
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Krummel, and Murray

1	IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF MARYLAND
2	FOR THE DISTRICT OF MARILAND
3	POINT BLANK BODY ARMOR, INC.,
4	Plaintiff
5	vs. CIVIL ACTION NO:
6	MJG-01-CV-3256 ALLEN PRICE
7	JOSEPH KRUMMEL, and JAMES MURRAY
8	Defendants /
9	/
10	The deposition of SANDRA L. HATFIELD was
11	held on Wednesday, July 24, 2002, commencing at 9:00
12	A.M., at the Law Offices of Miles & Stockbridge, 10
13	Light Street, Baltimore, Maryland, 21202, before R.
14	Dwayne Harrison, a Notary Public.
15	APPEARANCES: ANGELO M. FILIPPI, ESQUIRE
16	On behalf of Plaintiff
17	ROBERT S. BRENNEN, ESQUIRE WILLIAM M. KRULAK, JR., ESQUIRE
18	On behalf of Defendants
19	ALSO PRESENT:
20	ALLEN L. PRICE JAMES MURRAY JOSEPH KRUMMEL
21	REPORTED BY: R. Dwayne Harrison
7	

	106		108
1	Q Have you seen that document before?	1	Q Did Mr. Brooks respond to you?
2	A Yes, I have.	2	A He said it looked fine.
3	Q When was the first time you saw that?	3	Q Did you have any discussions other than
4	A When Al Price sent it to me.	4	that, it looked fine, with Mr. Brooks?
5	Q Do you recall when Al Price sent it to you?	5	A It basically complied with what they had
6	A No.	6	discussed.
7	Q Did you have any discussions with	7	Q Did you have any discussions with Mr. Price
8	Mr. Brooks about the content of this letter after	8	about this letter in particular?
9	Mr. Price sent it to you?	9	A Yes.
10	A I may be mistaken. It could have been sent	10	Q What did you discuss?
11	by Mr. Brooks. I'm not for sure. I know it was faxed	11	A I know we discussed the addition of Jim
12	to me.	12	Murray setting up a sales rep group for the northeast.
13	Q Do you recall having any conversations with	13	If I'm not mistaken, Joe Krummel would be taking on
14	Mr. Brooks about the content of this letter?	14	more responsibilities for international and
15	A In general, yes, but not specifically	15	developmental product there. Going forward as a team,
16	detail by detail, no.	16	developing a training team, being more involved with
17	Q What do you generally recall?	17	customers, training our in-house customer service
18	A If the three employees involved would take	18	personnel. Just things in general and it was
19	on a bigger role, they would were basically in our	19	basically, you know, we're all in this together now for
20	employment and were going to help expand our business	20 21	the next three years. So we're ready to go and feel
21	et cetera, for at least the next three years and they	21	good about our future.
	107		109
1	wanted to be - take on a bigger role in our	1	Q Was this the first you heard of Mr. Murray?
2	international sales, hiring a rep group. Just things	2	A No, I knew of Mr. Murray in the industry.
3	in general.	3	It's a small industry.
4	Q Was there anything in the letter that in	4	Q When approximately do you recall first
5	your conversation with Mr. Brooks you indicated you	5	hearing of Mr. Murray?
6	didn't like?	6	A Seeing his name on H.P. White reports.
7	A Not that I recall.	7	Q Do you believe you had ever met Mr. Murray
8	Q Anything that he indicated he didn't like?A Not that I recall.	8	prior to receiving this letter? A I don't recall.
9 10	MR. BRENNEN: Let's have this marked as the	10	
10	MIC. DICEMPERA. Let's have this marked as the	1	· · · · · · · · · · · · · · · · · · ·
11	next exhibit	11	Warking for Manevivell at the time vali received this
11	next exhibit. (Hatfield Denosition Exhibit Number 7 was	11	working for Honeywell at the time you received this letter?
12	(Hatfield Deposition Exhibit Number 7 was	12	letter?
12 13	(Hatfield Deposition Exhibit Number 7 was marked for purposes of identification.)	12 13	letter? A Not that I can recall, no.
12 13 14	(Hatfield Deposition Exhibit Number 7 was marked for purposes of identification.) Q Do you recall seeing Exhibit 7 before?	12 13 14	letter? A Not that I can recall, no. Q Mr. Murray was hired by Point Blank in
12 13 14 15	(Hatfield Deposition Exhibit Number 7 was marked for purposes of identification.) Q Do you recall seeing Exhibit 7 before? A Yes.	12 13 14 15	letter? A Not that I can recall, no. Q Mr. Murray was hired by Point Blank in January of 2001?
12 13 14 15 16	(Hatfield Deposition Exhibit Number 7 was marked for purposes of identification.) Q Do you recall seeing Exhibit 7 before? A Yes. Q Is that your handwriting at the top of the	12 13 14	letter? A Not that I can recall, no. Q Mr. Murray was hired by Point Blank in January of 2001?
12 13 14 15	(Hatfield Deposition Exhibit Number 7 was marked for purposes of identification.) Q Do you recall seeing Exhibit 7 before? A Yes. Q Is that your handwriting at the top of the page?	12 13 14 15 16	letter? A Not that I can recall, no. Q Mr. Murray was hired by Point Blank in January of 2001? A We hired him sometime in that time track. I'm horrible at time tracks and dates.
12 13 14 15 16 17	(Hatfield Deposition Exhibit Number 7 was marked for purposes of identification.) Q Do you recall seeing Exhibit 7 before? A Yes. Q Is that your handwriting at the top of the page?	12 13 14 15 16 17	letter? A Not that I can recall, no. Q Mr. Murray was hired by Point Blank in January of 2001? A We hired him sometime in that time track. I'm horrible at time tracks and dates.
12 13 14 15 16 17	(Hatfield Deposition Exhibit Number 7 was marked for purposes of identification.) Q Do you recall seeing Exhibit 7 before? A Yes. Q Is that your handwriting at the top of the page? A Yes, it is.	12 13 14 15 16 17 18	letter? A Not that I can recall, no. Q Mr. Murray was hired by Point Blank in January of 2001? A We hired him sometime in that time track. I'm horrible at time tracks and dates. Q It's okay. What was your understanding of
12 13 14 15 16 17 18	(Hatfield Deposition Exhibit Number 7 was marked for purposes of identification.) Q Do you recall seeing Exhibit 7 before? A Yes. Q Is that your handwriting at the top of the page? A Yes, it is. Q So you sent this copy or a copy bearing	12 13 14 15 16 17 18 19	letter? A Not that I can recall, no. Q Mr. Murray was hired by Point Blank in January of 2001? A We hired him sometime in that time track. I'm horrible at time tracks and dates. Q It's okay. What was your understanding of what Mr. Murray was hired to do at that time?

166 168 1 Not to my knowledge. 1 No, I had to go to the bathroom again. 2 When did you first learn that Mr. Price and 2 Q What happened after you got back from the Mr. Krummel and Mr. Murray had decided to resign their 3 3 bathroom the second time? 4 positions with Point Blank? 4 It was a short conversation. I didn't want 5 5 When Frank Erwin sent me the letter that he to talk about it. had gotten from them. 6 Q With who? 7 Did you talk to Mr. Erwin about that after 7 A With Mr. Brooks. It was late in the he sent it to you? 8 8 evening. 9 Α He was on the phone when he sent it. 9 Q What did Mr. Brooks say? 10 Q Talking to you? 10 "What happened." Α Α Yes. 11 Q And what did you say? 11 12 12 Q So he called you at the same time? Α "I don't know." 13 Α 13 Q Did he say anything else in that Q What did Mr. Erwin say in the telephone 14 14 conversation? conversation? 15 15 No. I think he was speechless. He was shocked. 16 Was that a Friday evening? 16 Q 17 And did you respond? 17 Α I was shocked too because I had to hang up 18 18 Q Were you in your office the next day? 19 with Al Price to take the call. 19 Α Okay. Do you recall anything else that you When was the next time that you talked to 20 20 Q specifically discussed with Mr. Erwin in that 21 21 or otherwise communicated with anyone about the

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conversation?

1

2 He couldn't believe I didn't know.

3 Q Anything else?

4 Α No.

What did you do when you got off the phone 5 O

6 with Mr. Erwin?

7 Α Read it three times.

8 Q Then what did you do?

9 Went to the bathroom. Α

Okay. That's good. What did you do after 10

going to the bathroom? 11

12 Sat down in my office, closed the doors,

tried to call Al Price. 13

Okay. You were unsuccessful at least at 14 Q

15 that point?

16 Α Correct.

What else did you do? 17 Q

Called Mr. Brooks and told him I was 18

sending him something and faxed it to him. 19

20 Did you stay on the phone with Mr. Brooks

while he got the fax? 21

169

2 the evening after getting the fax from Mr. Erwin?

resignations after that conversation with Mr. Brooks on

A I know I got a couple of calls over the

4 weekend.

3

5 From whom? Q

6 I don't remember. I know that Frank was

one and Dawn Schlegel. I don't specifically remember

any more conversations with anybody else.

9 Do you recall what you discussed with

10 Mr. Erwin over the weekend?

11 Α No.

12 Q How about what you discussed with

13 Ms. Schlegel?

14 A I think everyone was wanting to know what

15 happened.

16 Q You gave them the same response you gave

17 Mr. Brooks?

18

A I don't know.

19 Okay. What was the next time you had any

20 communication with anyone relating to the resignation?

21 Monday.

43 (Pages 166 to 169)

Sandra L. Hatfield - 7/24/02

		7	
	170		172
1	Q All right. Tell me about the first one,	1	A Basically, the same thing, what happened.
2	the first communication you had on Monday.	2	Q Did he call you to ask you that question or
3	A I don't remember in chronological order who	3	did you call him and tell him about the resignations?
4	I talked to but it started from corporate to some of	4	A I don't recall.
5	our reps and internally.	5	Q Anything else you recall from that
6	Q Who did you communicate with in corporate?	6	conversation?
7	A Mr. Brooks.	7	A No.
8	Q Anyone else?	8	Q How about with Dan Wheeler?
9	A Dawn Schlegel.	9	A Basically, the same thing.
10	Q Anyone else?	10	Q Any recollection other than that with Dan
11	A Not that I can recall.	11	Wheeler?
12	Q Was the conversation or communication with	12	A No.
13	Mr. Brooks simultaneous with Ms. Schlegel?	13	Q Would the same be true for Lynn Baker?
14	A No.	14	A Yes.
15	Q What do you recall from the conversation	15	Q You testified that you also had some
16	with Mr. Brooks?	16	communications internally. You mean with other people
17	A Just did I have any forwarning that this	17	at Point Blank?
18	was going to happen, you know. Just questions of why	18	A Yes.
19	wouldn't I know that this was going to happen that they	19	Q Who did you talk to?
20	were so unhappy.	20	A Wayne Kolbeck, Ronda Graves, Beverly
21	Q Did you express any anger at the situation	21	Fitzgerald. I can't recall anyone else specifically.
		1	
	in your conversation with Mr. Brooks?	1	Q Did you have a meeting in which this was
1		1 2	discussed with various officers at Point Blank or were
2		3	these all individual conversations?
3		4	A No, I would say that I don't recall.
4		5	Q Did you have a conference room in Point
5	Q Do you recall anything else about it in your conversation with him?	6	•
6 7	-	10	
•	A No	1 7	Blank's offices?
	A No.	7	A Yes, we do.
8	Q How about your conversation with Dawn	7 8	A Yes, we do. Q Do you recall anything specific about your
8 9	Q How about your conversation with Dawn Schlegel on that Monday?	9	A Yes, we do. Q Do you recall anything specific about your conversation with Wayne Kolbeck?
8 9 10	Q How about your conversation with Dawn Schlegel on that Monday? A Basically, the same thing. Same reaction.	9	A Yes, we do. Q Do you recall anything specific about your conversation with Wayne Kolbeck? A Specific? Not as surprised as I was.
8 9 10 11	Q How about your conversation with Dawn Schlegel on that Monday? A Basically, the same thing. Same reaction. Q You mentioned that you where you had	9 10 11	A Yes, we do. Q Do you recall anything specific about your conversation with Wayne Kolbeck? A Specific? Not as surprised as I was. Q He wasn't as surprised?
8 9 10 11 12	Q How about your conversation with Dawn Schlegel on that Monday? A Basically, the same thing. Same reaction. Q You mentioned that you where you had communications with reps as well?	9 10 11 12	A Yes, we do. Q Do you recall anything specific about your conversation with Wayne Kolbeck? A Specific? Not as surprised as I was. Q He wasn't as surprised? A No.
8 9 10 11 12 13	Q How about your conversation with Dawn Schlegel on that Monday? A Basically, the same thing. Same reaction. Q You mentioned that you where you had communications with reps as well? A Correct.	9 10 11 12 13	A Yes, we do. Q Do you recall anything specific about your conversation with Wayne Kolbeck? A Specific? Not as surprised as I was. Q He wasn't as surprised? A No. Q Did he say why he wasn't surprised?
8 9 10 11 12 13 14	Q How about your conversation with Dawn Schlegel on that Monday? A Basically, the same thing. Same reaction. Q You mentioned that you where you had communications with reps as well? A Correct. Q What type of reps are we talking about?	9 10 11 12 13 14	A Yes, we do. Q Do you recall anything specific about your conversation with Wayne Kolbeck? A Specific? Not as surprised as I was. Q He wasn't as surprised? A No. Q Did he say why he wasn't surprised? A He just wasn't surprised.
8 9 10 11 12 13 14 15	Q How about your conversation with Dawn Schlegel on that Monday? A Basically, the same thing. Same reaction. Q You mentioned that you where you had communications with reps as well? A Correct. Q What type of reps are we talking about? A Independent sales reps.	9 10 11 12 13 14 15	A Yes, we do. Q Do you recall anything specific about your conversation with Wayne Kolbeck? A Specific? Not as surprised as I was. Q He wasn't as surprised? A No. Q Did he say why he wasn't surprised? A He just wasn't surprised. Q How about Ronda?
8 9 10 11 12 13 14 15 16	Q How about your conversation with Dawn Schlegel on that Monday? A Basically, the same thing. Same reaction. Q You mentioned that you where you had communications with reps as well? A Correct. Q What type of reps are we talking about? A Independent sales reps. Q Do you recall any particular rep that you	9 10 11 12 13 14 15 16	A Yes, we do. Q Do you recall anything specific about your conversation with Wayne Kolbeck? A Specific? Not as surprised as I was. Q He wasn't as surprised? A No. Q Did he say why he wasn't surprised? A He just wasn't surprised. Q How about Ronda? A Wasn't really surprised.
8 9 10 11 12 13 14 15 16 17	Q How about your conversation with Dawn Schlegel on that Monday? A Basically, the same thing. Same reaction. Q You mentioned that you where you had communications with reps as well? A Correct. Q What type of reps are we talking about? A Independent sales reps. Q Do you recall any particular rep that you talked to?	9 10 11 12 13 14 15 16 17	A Yes, we do. Q Do you recall anything specific about your conversation with Wayne Kolbeck? A Specific? Not as surprised as I was. Q He wasn't as surprised? A No. Q Did he say why he wasn't surprised? A He just wasn't surprised. Q How about Ronda? A Wasn't really surprised. Q Did she say why she wasn't really
8 9 10 11 12 13 14 15 16 17	Q How about your conversation with Dawn Schlegel on that Monday? A Basically, the same thing. Same reaction. Q You mentioned that you where you had communications with reps as well? A Correct. Q What type of reps are we talking about? A Independent sales reps. Q Do you recall any particular rep that you talked to? A Rick Hockensmith, Dan Wheeler, Lynn Baker.	9 10 11 12 13 14 15 16 17 18	A Yes, we do. Q Do you recall anything specific about your conversation with Wayne Kolbeck? A Specific? Not as surprised as I was. Q He wasn't as surprised? A No. Q Did he say why he wasn't surprised? A He just wasn't surprised. Q How about Ronda? A Wasn't really surprised. Q Did she say why she wasn't really surprised?
8 9 10 11 12 13 14 15 16 17 18	Q How about your conversation with Dawn Schlegel on that Monday? A Basically, the same thing. Same reaction. Q You mentioned that you where you had communications with reps as well? A Correct. Q What type of reps are we talking about? A Independent sales reps. Q Do you recall any particular rep that you talked to? A Rick Hockensmith, Dan Wheeler, Lynn Baker. That's ones I recall.	9 10 11 12 13 14 15 16 17 18 19	A Yes, we do. Q Do you recall anything specific about your conversation with Wayne Kolbeck? A Specific? Not as surprised as I was. Q He wasn't as surprised? A No. Q Did he say why he wasn't surprised? A He just wasn't surprised. Q How about Ronda? A Wasn't really surprised. Q Did she say why she wasn't really surprised? A Just general feeling of non-support from
8 9 10 11 12 13 14 15 16 17 18 19 20	Q How about your conversation with Dawn Schlegel on that Monday? A Basically, the same thing. Same reaction. Q You mentioned that you where you had communications with reps as well? A Correct. Q What type of reps are we talking about? A Independent sales reps. Q Do you recall any particular rep that you talked to? A Rick Hockensmith, Dan Wheeler, Lynn Baker. That's ones I recall. Q Tell me what you recall talking to	9 10 11 12 13 14 15 16 17 18 19 20	A Yes, we do. Q Do you recall anything specific about your conversation with Wayne Kolbeck? A Specific? Not as surprised as I was. Q He wasn't as surprised? A No. Q Did he say why he wasn't surprised? A He just wasn't surprised. Q How about Ronda? A Wasn't really surprised. Q Did she say why she wasn't really surprised? A Just general feeling of non-support from the R&D group in the past months before the
8 9 10 11 12 13 14 15 16 17 18	Q How about your conversation with Dawn Schlegel on that Monday? A Basically, the same thing. Same reaction. Q You mentioned that you where you had communications with reps as well? A Correct. Q What type of reps are we talking about? A Independent sales reps. Q Do you recall any particular rep that you talked to? A Rick Hockensmith, Dan Wheeler, Lynn Baker. That's ones I recall.	9 10 11 12 13 14 15 16 17 18 19	A Yes, we do. Q Do you recall anything specific about your conversation with Wayne Kolbeck? A Specific? Not as surprised as I was. Q He wasn't as surprised? A No. Q Did he say why he wasn't surprised? A He just wasn't surprised. Q How about Ronda? A Wasn't really surprised. Q Did she say why she wasn't really surprised? A Just general feeling of non-support from

174 176 Do you recall anything specific that communication with Mr. Krummel after learning of the 1 2 Ms. Graves said about feeling that there had not been 2 resignation? 3 3 support? A Recommendation of their replacement, personnel. 4 Α Phone calls not being returned. 4 5 5 Who did Mr. Krummel -- did Mr. Krummel tell Q How about Bev Fitzgerald? Do you remember Q anything specific about the conversation with her? you -- did he give you some recommendations in that 7 7 Other than, you know, letting her know and conversation? 8 8 she made the same comment. Α Yes, he did. 9 That they hadn't returned phone calls? 9 O Who did he recommend? 10 A Right. I don't think they were shocked. 10 Simply because I gave that person my word I'd never divulge, I would prefer not to say. 11 They were not as shocked. 11 Q When did you first have any communication 12 Certainly Joe knows who it is. 12 with Mr. Price or Mr. Krummel or Mr. Murray? 13 Q Okay. You told the person that you would 13 14 A I don't recall the day. Maybe it was -- I 14 never divulge that Joe Krummel had recommended --15 15 don't recall what day. Α That he had talked to me about leaving his employer. Do you recall whether it was within that 16 16 Q 17 Q He's still employed with somebody else? 17 week? 18 18 After the resignation? Α Yes, sir. 19 Yes. 19 Was it just the one person? Q 20 A Yes. 20 A Two. Tell me what you recall from your first 21 Can you tell me who the other person was? 21 175 177 communication with Mr. Price after learning about the 1 A I gave them the same promise and they are 2 still with their employer. 2 resignation? 3 3 Q So you discussed with both of those people A That it was a personal decision, it was 4 certainly nothing against anyone within the 4 the possibility of coming over and taking Krummel and 5 organization and, you know, wrapping up what they were Price and Murray's place? working on within the next 14 days. 6 Α Yes, 7 Q Did you express your shock at the event to 7 0 And they both declined? 8 Mr. Price? 8 I declined. 9 A Yes, I did. 9 O You declined? 10 To make an offer. 10 What did you say to him? A 11 I couldn't believe that he didn't even call 11 Did either Mr. Price or Mr. Murray ever 12 me on the phone and he had already done it and I had to 12 give you recommendations for replacements? find out the way I found out after the way we 13 After those two, not to my knowledge, no. 14 communicated over three years. Q Did you express your shock to Mr. Krummel 15 What did he say in response? 15 when you first spoke with him?

16

17

18

19

20

21

I don't recall if I did or not.

Not that I recall, no.

for the transition with their departure?

Did you ever have a direct conversation

with Mr. Murray after the resignations were announced?

Did you do anything to prepare the company

45 (Pages 174 to 177)

A We could have but it wasn't a long

What do you recall of your first

Did you discuss with him any possibility of

16

17

18

19

20

21

reversing the decision?

conversation.

- 2 Q Did you have any meetings specifically to
- discuss what the company was going to do? 3

As best we could.

- 4 We had discussions on what our short-term
- plan would be. But for our future plans we didn't have 5
- a plan. I had no reason to have a plan. 6
- 7 Well, are you saying you had no reason to
- have a plan because you didn't anticipate this 8
- 9 resignation?

1

11

4

- 10 A That's correct.
 - But then after you learned of the 0
- resignation, there wasn't any process that you went 12
- 13 through to create a plan?
- Can we take one break so I can talk to my 14
- attorney? 15
- 16 Sure.
- (There was a break in the proceedings.) 17
- We had been I've asked you whether there 18
- was any planning or meetings in terms of how to 19
- 20 transition after the resignations. You indicated that
- you didn't have a plan because you didn't anticipate 21

Q Okay. Did there come a time subsequent to

180

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- 2 that when there was any meetings on the issue of
- 3 replacing the R&D team?
- With the entire staff?
 - Q With anyone. Did you have a meeting with
- 6 anyone?

5

- 7 Yes. A
 - Who did you meet with? Q
- 9 To develop a plan?
- 10 To do anything with respect to the fact
- 11 that the R&D team just left.
- 12 I did discuss it with Rick Hockensmith.
- 13 0 What did you discuss with Rick Hockensmith?
- 14 Α My ideas on changing how we had done
- 15 research & development in the past.
- Do you know approximately when that meeting 16
- 17 took place?
- 18 It was in October.
- 19 Do you know whether the decision to sue
- 20 Mr. Price and Mr. Krummel and Mr. Murray had been made
- by the company at the time you had that conversation

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- this and I asked you, well, then, once you found out
- about it did you create a plan and then you said you 2
- 3 needed to talk to your attorney.
 - Right. Have a plan before their
- resignation was official within that two weeks, then 5
- the answer is no. We were in that building from 6
- 7 Thursday until Monday. We didn't leave our factory
- because that was right after 9/11. It was the end of 8
- 9 the fiscal year for the government. We were swamped
- with our customers. We were in a horrific -- we didn't 10
- 11 have time to put a plan together because we were
- diverting shipments for the military and our government 12 and we were -- quite frankly, four of us were in the 13
- building for 47 hours straight without leaving. 14
- Planning on the devastation that we had incurred with 15
- losing the entire R&D team was not something that I 16
- could address at that time. We had to take care of our 17
- 18 customers.
- 19 Q So, the answer is no, you didn't have a
- 20 plan?
- 21 Did not have a plan. A

- with Mr. Hockensmith?
 - 2 Α No.
 - 3 No, it had not been?
 - 4 I don't know.
 - 5 After you learned that they had resigned or
 - intended to resign and given two weeks notice, what was
 - your understanding as to what Mr. Price and Mr. Krummel
 - and Mr. Murray intended to do for a living?
 - 9 Grow USBE.
 - 10 Did you have an understanding as to how Q
 - 11 they were going to grow it?
 - 12 Doing ballistic research.
 - Did you have any understanding as to who
 - their clients or customers were going to be?
 - My understanding was it would be more with 15 Α
 - end users. 16

- 17 You mean, like, police departments? Q
- 18 Or military buying units.
- 19 Did Mr. Price discuss with you in any of
- 20 your conversations, after you learned of the
- resignation but before it became effective, his goals

Case 1:01-cv-03256-MJG Document 109 Filed 07/10/2003 Page 12 of 33





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	UNITED STATES DISTRICT COURT DISTRICT OF MARYLAND
	POINT BLANK BODY ARMOR, INC.,
	Plaintiff,
	-against- Civ# MJ01CV
	ALLEN PRICE, JOSEPH KRUMMEL and
	JAMES MURRAY,
	Defendants.
	X
	June 5, 2003
	10:15 a.m.
	Denotition of DAWN GOVEDON
	Deposition of DAWN SCHLEGAL, taken
	by defendants, at the offices of Greenberg
	& Traurig, 885 Third Avenue, New York, New
	York, before Michele Fischer, CM, a Certified
	Shorthand Reporter and Notary Public within and for the State of New York.
	for the State Of New Fork.

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had no idea what their net worth

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Page 62

Schlegal

- Q. What value did you give them that was expensed over the year?
- A. Whatever the stock provides was on the date of -- whatever the date of that your contract was, that close.
- Q. And what document would that value be recorded in?
- A. It would be listed on DHB's stock as far as here we issued these shares, this is the par value, this is additional paid in capital for the fair market value on the date of issuance. And then we'd expense it on Point Blank, through our intercompany from DHB to Point Blank.
- Q. And would you have done that for the full number of shares on these certificates?
- A. Yes. You take, even if they are unvested, they don't care because they were issued. So it has nothing to do with their vesting period as far as the value. You have to value it because you issued it, then expense it over the vesting period.
- Q. Who doesn't care that they have vested?

Schlegal

A. The accounting principle doesn't say:
Okay, you have to take the value as of the date
that they vest. It's actually the date that
they are issued. It doesn't matter that it's
vested or not vested subsequently.

There's been a lot of rule changes in '02 under different acts on valuing stocks, options and stock warrants, lots of them, but I'm talking pre that.

- Q. Absolutely. Do you know what particular accounting principles you're talking about that would have applied in January of 2001?
 - A. Stock compensation.
- Q. So if I wanted to figure out what value was ascribed to these shares by the company as of this time for that purpose that you just described, I just need to find out what the trading price of the stock was as of January 3, 2001?
 - A. That's correct.
- Q. Subsequent to giving the certificates and the warrants to Mr. Brooks for delivery to Mr. Price, Mr. Krummel and Mr. Murray, were you

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Schlegal

- A. I believe someone called after they left regarding the restriction, I don't believe anyone ever called before.
- Q. You don't have any recollection of them calling before the three gentleman resigned from Point Blank?
 - A. No.

Q. Let me show you what has been previously marked as Price Exhibit 3.

Now, I recognize that you're neither the author or recipient of this apparent e-mail transmission, but you'll see there that appears to be an e-mail from a Kathy Dubbs from Morgan Stanley to Allen Price, in which she indicates that somebody in the Morgan Stanley restricted securities area had a conversation with you, in which you imparted some information.

Do you see that?

- A. Yes.
- Q. Do you have any recollection of the events that may have led to this e-mail?
- A. Like I said before, someone called me and asked me about the certificates, and I told them.

Schlegal

If someone asked me what the general rule of Section 144 is, it's usually you have to hold it for one year in order for Section 144 to be effective.

I wouldn't have told them dates as far as when they were issued, or anything off the top of my head, because I don't have that information in my office. It -- normally when someone called I gave them the general information about Rule 144.

- Q. Do you get calls from investment banks or brokerages in which they ask questions like this, but they don't identify who the beneficial holders of the stock are?
 - A. Yes.

- Q. In any event, you don't have a recollection of having had such a conversation with anybody from Morgan Stanley in or around March 20, 2001, specifically in reference to Mr. Price, Mr. Krummel and Mr. Murray?
- A. On March 20, no. If someone -- so no.
- Q. But it would be fair to say that you can't say that you did not receive an inquiry

1	Schlegal
2	EXAMINATION BY
3	MS. JUNGHAUS:
4	Q. Ms. Schlegal, if you would refer back
5	to Exhibit 4.
6	A. Yes.
7	Q. Which is the form SB 2 filed in 1997,
8	which Mr. Brennen asked you about earlier, and
9	turn to page nine of it.
10	A. Yes.
11	Q. And I think the question Mr. Brennen
12	had asked you was whether any of the shares
13	which were issued to Mr. Price or Mr. Krummel
14	in 1998 would have been shares described in
15	this filing.
16	Do you recall that?
17	A. Yes.
18	Q. And in fact, on page nine of the form
19	SB 2, in the paragraph that's captioned The
20	Offering
21	A. Yes.
22	Q it says that: All of the shares
23	being offered hereby were issued in private
24	placements, in the first paragraph, does it
∩ r	

1	Schlegal
2	A. Yes.
3	Q. And the purpose of this filing is to
4	provide a mechanism by which the shareholders
5	who own the 1,850,000 shares covered by the
6	filing could sell them, right?
7	A. That's correct.
8	Q. And since they were all acquired in
9	private placements, none of them were the
10	shares issued to Mr. Krummel and Mr. Price;
11	isn't that right?
12	A. That's correct.
13	Q. Because theirs weren't part of
14	private placements?
15	A. That's correct.
16	Q. So this form SB 2 is completely
17	irrelevant to Mr. Price's and Mr. Krummel's
18	shares, is it not?
19	A. Yes.
20	MR. BRENNEN: Objection.
21	Q. Now, you've told us, or you were
22	asked to look at the language on the stock
23	certificates that were issued to Mr. Price and
24	Mr. Krummel and Mr. Murray in 2001, and the
25	language which says fully paid and



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Reported by:				Notary Public.	Baltimore, Maryland, before Bonnie L. Russo,	offices of Piper Rudnick, LLP, 6225 Smith Avenue,	Wednesday, May 7, 2003, at 11:25 a.m., at the law	Deposition of ALLEN PRICE , taken on		Defendants :	and JAMES MURRAY :	ALLEN PRICE, JOSEPH KRUMMELL : MJG 01 CV 3256	Vs. : CIVIL ACTION NO.	Plaintiff :	POINT BLANK BODY ARMOR, INC. :		Northern Division	FOR THE DISTRICT OF MARYLAND	IN THE UNITED STATES DISTRICT COURT	(COPY 1

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Phone

Fax (410) 821-4889

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you nevertheless chose to go forward and sign	Q. Okay. And having had that opportunit	half years to observe business philosophy.	I had the opportunity over two and a	at all.	expenses in a timely manner and in some case n	A. Unavailability to get out of pocket	Q. What does that mean?	A. Well, my past experience with DHB.	be screwed?	Q. Why did you view it as an opportunity	decision to continue on.	working for them already and we just made the	this this was actually we were two weeks in	looked at it and said well, by the time we	A. We kind of chuckled about it but we	of them?	Q. Did they say anything to you, either	Point Blank a greater opportunity to screw us.	A. I said, "Looking at this, this gives	Q. What did you say to them?	

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it come in the mail?	Q. Do you recall how you received it? Did	stock that was sent to me by DHB.	A. I believe this is the certificate of	Q. What is it?	A. I believe I am.	Are you familiar with that document?	has marked as Exhibit 2.	Q. If you would look at what the reporter	BY MS. JUNGHANS:	marked for identification.)	(Price Deposition Exhibit No. 2 was	2001. Yes.	in, I believe it was, in the early March of	A. Yes. We received a stock certificate	Q. At any time.	A. When we signed this?	called for in the agreement?	Q. Did you receive the stock certificate	A. Un-nun.

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Joseph Krummel

Towson, MD

May 13, 2003

	Page 1
1	IN THE UNITED STATES DISTRICT COURT
2	FOR THE DISTRICT OF MARYLAND
3	Northern Division
4	X
5	POINT BLANK BODY ARMOR, INC., :
6	Plaintiff, :
7	v. : Civil Action No.
8	ALLEN PRICE, JOSEPH KRUMMEL, : MJG 01CV3256
9	and JAMES MURRAY, :
10	Defendants. :
11	X
12	Towson, Maryland
13	Tuesday, May 13, 2003
14	Deposition of JOSEPH KRUMMEL, a
15	Defendant herein, called for examination by
16	counsel for Plaintiff in the above-entitled
17	matter, pursuant to notice, the witness being duly
18	sworn by PAUL A. GASPAROTTI, a Notary Public in
19	and for the State of Maryland, taken at the
20	offices of Miles & Stockbridge, PC, 800 Washington
21	Avenue, Towson, Maryland 21204, at 10:53 a.m.,
22	Tuesday, May 13, 2003, and the proceedings being
23	taken down by Stenotype by PAUL A. GASPAROTTI, and
24	transcribed under his direction.
25	

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Page 18

- A. This is my one-page summary of 1 2 employment package.
 - Q. And this document is what DHB came up with in lieu of the five-page document that
 - Mr. Price and his attorney had prepared, correct?
 - A. Correct.
- 7 Q. Okay. And it was prepared by them but 8 signed by you?
 - A. Correct.
- 10 Q. Okay. Now, how was this document 11 transmitted to you?
- A. How was it transmitted to me? 12
- Q. Yes. 13
- A. I don't recall whether it was given to 14 15 me in person or whether it was delivered to me Fed Ex or faxed, I don't recall. 16
- 17 Q. All right. However you got it, did you read it before you signed it? 18
- 19 A. Yes.
- 20 Q. Or I should ask you, is that your signature? 21
- A. Yes, it is. 22
- And you reviewed it before you signed 23 Q.
- it? 24

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25 A. Yes, I did.

- same thing?
 - A. Yes, I thought it was the same.
 - Q. And like the prior draft, this also
- 4 doesn't have any statement one way or the other as
- to whether the stock certificate will be
- restricted or unrestricted.
- 7 A. Just like my original agreement with my original stock.
- 8 9 Q. That wasn't my question. The question 10 was, does the summary of employment package state 11 one way or the other whether the stock is to be
- 12 restricted or unrestricted?
- 13 A. It doesn't say it's restricted, no.
- 14 Q. And it doesn't say it's unrestricted 15 either, does it?
- 16 A. Correct, and neither did my last 17 agreement with them.
- 18 Q. Okay. And so, is it fair for me to
- 19 assume that you had no discussion either with
- Mr. Price or that was reported back to you about 20
- 21 discussions between Mr. Price and Mr. Brooks about
- whether the stock would be restricted or 22
- 23 unrestricted, because you assumed it would be
- unrestricted? 24
- 25 A. Since I had experience in that, since I

Page 19

- Q. Now, I take it you observed that unlike the draft agreement which said you would get so much stock and so many options and have to give them back if you left the company, this one had a different formula. This one said the stock certificate and the warrant will vest on a certain schedule?
- 8 A. Yes, it says it would vest, it would be 9 prorated, so to me, prorated says pretty much the same thing that that does. I understood it to be 10 that they prorated it over the time that we 11 stayed. In other words, if we left early, that it 12 would prorate to that date. 13
- Q. But the mechanics are different, 14 though, aren't they? 15
- A. Explain that. 16
- Q. Well, in your draft agreement it says 17 you will get the certificate and if you leave, you 18 have an obligation on you to give the unearned portion back. This one says you may get a 20
- certificate but it will only vest as you work. 21 22 I don't know the difference between
- 23 those two. To me they are very much the same. Q. So to you, you weren't concerned about 24
- that, because you thought it was functionally the

- had already dealt with them before and received
- 2 stock that was unrestricted, I don't believe I
- even knew that there was such a thing as 3
- 4 restricted stock.
- 5 Q. All right. Did you at some point 6 receive the stock called for in this document, 7 Exhibit 2?
- 8 A. Yes, I received a certificate of stock. 9 (Krummel Exhibit 3 marked for 10 identification.) BY MS. JUNGHANS: 11
- 12 Q. Showing you what has been marked as Exhibit 3, is that a copy of the stock certificate 13 14 that you received?
- A. It's a partial photocopy of it, yes. I 15 16 believe so.
 - Q. Front and back, right?
- 18 A. Uh-huh.

- Q. Actually it might be slightly cut off 19
- on the right-hand side. How did this come to you? 20 21
 - A. I believe by Fed Ex.
- 22 Q. All right. Do you recall when you
- 23 received it?
- 24 A. I don't recall the exact date, but I
- 25 know it wasn't -- it was, may have been a month or

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Towson, MD

Page 24

Page 25

May 13, 2003

Page 22

- so after we decided to stay, took the deal.
 - Q. So sometime in early 2001?

Case 1:01-cv-03256-MJG

- 3 I believe so. I don't recall the exact A. 4 date.
 - Q. I'm sure you don't, but I mean, in the February-March time frame?
 - A. It must have been, yes.
 - Q. And when you got the stock certificate, did you look at it?
 - A. Yes.
- Q. And did you notice that on the face of 11 it, it says restricted securities and then it 12
- refers you to a legend endorsed on the reverse 13 14 side?
- A. I don't recall when I became aware that 15 it was restricted. I can't say when I looked at 16 it I said oh, it's restricted. 17
 - Q. At some point you became aware?
- A. At some point I became aware that this 19
- wasn't like it was before. 20
- Q. And did you become aware through your 21 own study of the document or from talking to 22
- Mr. Price or what? 23
- A. I don't recall whether we asked the 24
- question to our broker or we asked questions to, 25

- business.
- 2 Q. So do you think at some point you discussed with either or both of these gentlemen 3 4 the fact that this is restricted stock?
- 5 A. As I said, I don't recall how it 6 actually came to my attention what restricted 7 securities actually means, that these were restricted. I don't recall whether it was from 8 9 Bauermaster looked at this and said hey, it's 10 restricted, or that someone else looked at it and said it's restricted, but at some point I became 11 aware what restricted stock means. 12
 - Q. And was that, the point at which the awareness dawned on you, if you will, was that early in your employment at Point Blank?
 - A. Early in my employment?
- Q. Well, let's say within the first six 17 18 months?
- 19 A. Well, I started in '98.
- 20 Q. I apologize, you're right. Early in the first six months of 2001? 21
 - A. Yes, definitely.
- 23 Q. And what did you do after you realized 24 that the stock was restricted?
- 25 A. Probably spit.

Page 23

- what happened first, whether we asked it to some
- advisors that we had from our church that had 2
- knowledge of this type of thing, and found out 3
- that it was in fact restricted and what that 4
- really means, or it was Scott. I don't recall 5
- which was first. 6
- Q. Scott being Mr. Bauermaster? 7
 - A. Yes.

8

- Q. Who are these advisors at your church
- 10 that you refer to?
- A. They are on the board of directors of 11
- DHB, Bronson Hokuf is one fellow's name. 12
 - Q. How do you spell the last name?
- 14 A. H-O-K-U-F, something like that.
- Q. Do you recall the names of any others? 15
- A. I'm trying to remember this fellow's 16
- last name. John Judway, and again, I don't know, 17
- I'm speculating here, I don't know if I actually 18
- talked with them or not. 19
- O. Had you been consulting with Mr. Hokuf 20 and Mr. Judway in general about your employment 21
- and/or the creation of USBE or anything? 22
- 23 A. I don't recall at that time if we were
- actually talking to them, but at some point we did 24
- ask them to advise us on things like this

- Q. What do you mean?
- A. I probably wasn't too happy, I didn't 2
- 3 know that that was going to be the case when we
- made the deal with them. That wasn't discussed. 4 5 I didn't know it would be different than it was
- 6 before as far as restrictions go, so we had to
- 7 find out when we could actually exercise this.
- 8 Q. Well, did you ever, before you made
- inquiries about whether you could dispose of the 9
- stock, did you ever go back to anybody at Point 10
- Blank or DHB and say this is not the deal I 11 12 thought I made?
- 13 A. I personally don't know whether I did 14 that or not, but I know someone did talk to Dawn Schlagel and asked her what's the deal with this, 15 16 and then she explained it to you us and we said --
 - Q. Someone like who?
- A. It could have been Al Price, it could 18 19 have been Jim Murray. I don't recall.
- 20 Q. It wasn't you?
- 21 A. I don't think it was me, but I don't
- recall. It could have been, I wouldn't be 22
- 23 surprised if it was, but I know I came -- I know
- that we did talk with them, myself or someone 24
- talked to Dawn and got the information that here's 25



IN THE UNITED STATES DISTRICT COURT

FOR THE DISTRICT OF MARYLAND

Northern Division

POINT BLANK BODY ARMOR, INC. :

Plaintiff

۷s.

: CIVIL ACTION NO.

ALLEN PRICE, JOSEPH KRUMMELL: MJG 01 CV 3256

and JAMES MURRAY

Defendants

Deposition of JAMES W. MURRAY, taken on

Wednesday, May 7, 2003, at 10:00 a.m., at the law

offices of Piper Rudnick, LLP, 6225 Smith Avenue,

Baltimore, Maryland, before Bonnie L. Russo,

Notary Public.

Reported by:

Bonnie L. Russo

CRC-Salomon

(410) 821-4888 fax (410) 821-4889

Page 10

- 1 A. Yes.
- 2 Q. And did he -- is he the one that
- 3 presented you with Exhibit 1, that is before you
- 4 signed it?
- 5 A. Yes. I got it from Mr. Price and Point
- 6 Blank gave it to him and said this is what we
- 7 would like to use as our agreement.
- 8 Q. Do you recall whether it was presented
- 9 to you on the date that is on here, January 3, or
- 10 was it presented to you at some point prior to
- 11 that?
- 12 A. Actually, I believe it was after that,
- 13 but I can't remember. I can't remember if it was
- 14 when we were at Point Blank the first week of
- 15 January or if they faxed it to us after that.
- 16 Q. Well, I note on the top of the copy that
- 17 I have, which has been marked, that there is a
- 18 fax legend at the top that says January 12, 2001.
- 19 Do you see that?
- 20 A. Yes.
- Q. Does that refresh your recollection at

- 1 whether it was while we were still there or after
 - 2 we got back I'm not sure.
 - 3 Q. During that trip that you made did you
 - 4 meet David Brooks?
 - 5 A. No.
 - 6 Q. Whom did you meet?
 - A. I met -- well, I met a lot of people at
 - 8 Point Blank. I met with Sandra Hatfield, Ronda
 - 9 Graves. I just got introduced to the whole place
 - 10 because I just joined the team.
 - 11 Q. Did you talk to any of those individuals
 - 12 about the terms of your employment agreement?
 - 13 A. No.
 - 14 Q. Whenever it was, or in early January of
 - 15 2001, when that document was presented to you by
 - 16 Mr. Price did you read it?
 - 17 A. Yes.
 - 18 Q. Did you consult with anyone prior to
 - 19 executing it? I should strike that,
 - 20 I should ask you is this your
 - 21 signature?

Page 11

Page 13

Page 12

- 1 **all?**
- A. Well, that's what makes me -- well, I
- 3 think that -- I don't remember having discussions
- 4 about this when I was at Point Blank. I believe
- 5 they sent us something -- faxed something to our
- 6 office after.
- 7 Q. I infer from what you are saying that
- 8 you were physically present at Point Blank's
- 9 office in the first week of January 2001?
- A. I was at Point Blank, yes, in Florida.
- 11 Q. As best you can recall it, is that when
- 12 your employment began, whether or not you had
- 13 actually signed an employment agreement?
- 14 A. Yes.
- 15 Q. And as best you can recall it you think
- 16 that employment agreement was actually signed
- 17 after you got back from that first week in
- 18 Florida trip?
- 19 A. You know, I am not really sure but I
- 20 don't -- I know that David presented this to us
- 21 sometime after we went to Point Blank. Now,

- A. Yes, that's my signature.
- 2 Q. Did you consult with anyone prior to
- 3 executing it?
- 4 A. Just talked to Mr. Price and Mr.
- 5 Krummel. Nobody outside of that.
- 6 O. Did you ask Mr. Price -- let's stick
- 7 with Mr. Price.
- 8 Did you ask him any questions about
- 9 what the agreement meant?
- 10 A. I'm sure we had a little bit of
- 11 conversation about it, but I can't remember
- 12 asking any specific questions.
- 13 Q. Did you have any questions?
- 14 A. I think I had questions about -- I think
- 15 I had questions about when the health insurance
- 16 would start and also about the -- how the
- 17 vacation stuff worked.
- 18 Q. There are two handwritten notations on
- 19 Exhibit 1, and the first one deals with the
- 20 health insurance issue. Someone has written in
- 21 after the typed words, "The company will provide

Page 49

Page 46

- O. Well, the employment agreement could be 2 read, could it not, to mean that at the end of
- 3 the first year of your employment you will have
- 4 13 -- a warrant for 13,333 shares and that the
- 5 warrant says that as of January 3, 2002, which is
- 6 the end of the first year of your employment, you
- 7 will have a warrant for 13,333 shares?
- A. Say that again.
- Q. They could both be read to say, could
- 10 they not, that at the end of the first year of
- 11 employment you will be vested in a warrant for
- 12 13,333 shares if you last a year?
- A. I guess we could read this to say that,
- 14 Exhibit 3, that after as of January 3, 2002 I
- 15 would be vested in 13,333 shares.
- Q. Do you contend that either the
- 17 employment agreement or the warrant gives you an
- 18 entitlement to anything in terms of warrant prior
- 19 to January 3, 2002?
- A. I believe that the employee -- the
- 21 summary of employment package agreement would

- 1 saying how you would like to interpret it.
- BY MS. JUNGHANS:
- Q. You would agree they use different
- 4 words, would you not?
 - A. They use different words.
- Q. But you think they have the same meaning
- 7 in spite of using different words?
- A. Well, I believe that when it says the
- 9 warrant will vest so many shares during the year,
- 10 that during the year they are vesting during that
- 11 year.
- 12 Q. Okay. You have never talked to anybody
- 13 at Point Blank about whether they think the same
- 14 thing you think, have you?
- A. No. 15
- Q. And have you talked to anybody else, 16
- 17 excluding your attorney, about what those words
- 18 mean?
- 19 A. I have spoken to Mr. Price and Mr.
- 20 Krummel.
- 21 Q. Did you talk to them about that issue

Page 47

- 1 prior to the termination of your employment?
- A. I believe we talked about it like when
- 3 we first got the agreement.
- Q. You have told me a little while ago that
- 5 when you got the stock certificate or at some
- 6 point after you got the stock certificate you and
- 7 Mr. Price -- and was Mr. Krummel involved in
- 8 these conversations as well about the fact that
- 9 it was restricted stock rather than unrestricted
- 10 stock?
- A. I can't remember if we -- I don't 11
- 12 believe we ever had a meeting about it or
- 13 anything like that.
- Q. Did you talk to each of them, whether 14
- 15 together or separately? Each of Krummel and
- 16 Price?
- 17 A. Yes.
- Q. And is it -- so it is fair to say that 18
- 19 all three of you prior to the termination of your
- 20 employment were aware that you had received
- 21 restricted stock rather than unrestricted stock?

- 2 the amount of time that I was there.
- Q. I am not asking you about the stock. I

1 give me a prorated amount of stock vested over

- 4 am asking you about the warrant.
- A. The warrant, yes.
- Q. But you would agree, would you not, that
- 7 in Exhibit 1 in the employment agreement the
- 8 sentence related to the stock certificate is
- 9 different than the sentence related to the
- 10 warrant? The sentence related to the stock
- 11 certificate says, "Prorated to the date of
- 12 employment ceases" whereas the sentence related
- 13 to the warrant talks about an annual event during
- 14 each year?
- You would agree they are different, 15
- 16 would you not?
- 17 MR. BRENNEN: I object to your
- 18 characterization of what it says.
- MS. JUNGHANS: I am saying what they 19
- 20 say.
- MR. BRENNEN: No, you are not. You are